

THE 2024 ACCOUNTANCY SERVICE AWARDS



6

SEPTEMBER
2024

Imperial Resort Beach Hotel

ABOUT ASA

The Accountancy Service Awards (ASA) are premium annual awards of excellence aimed at recognising individuals or entities that have made outstanding contributions to the advancement of the accountancy profession in Uganda and beyond. The winners of the 2024 ASA will be recognised on 6 September 2024 at the Imperial Resort Beach Hotel. The Awards are organised by the Institute of Certified Public Accountants of Uganda (ICPAU).

This is a call for you to shine a light on an impact story by nominating a deserving individual, team or organisation.

AWARD CATEGORIES

ICPAU GOLD SERVICE AWARD

The ICPAU Gold Service Award is the highest award bestowed upon individuals who have made outstanding contributions to the accountancy profession in Uganda. The Award is received once in a lifetime and may be granted posthumously.

Eligibility Criteria

a) The candidate should have made a significant contribution to the accountancy profession as demonstrated by:



- i). Commitment and excellence in community or volunteer services (e.g. civic, political, charitable, professional, or business sphere).
- ii). Excellence, innovation or remarkable accomplishment in one's career or the field of accounting in general.
- iii). Excellence in mentorship of young CPAs by developing their ability to exercise sound professional judgment.

b) Creation of a unique or innovative impact in the areas of accounting, auditing, education, ethics, corporate governance, etc.

c) The candidate maintained a professional career for at least 20 years, be it in public practice or the private or public sectors that are highly recognised by the profession and can be evaluated as such.

Nominations for this category are open to members of ICPAU only.

[Nominate here](#)

CPA OF THE YEAR AWARD

The CPA of the Year Award recognises a Certified Public Accountant (CPA) who has made outstanding contributions to the accountancy profession in Uganda and beyond. The Award may be received more than once and cannot be granted posthumously.

Eligibility Criteria

a)

The candidate, by his or her merits and accomplishments represent a model of what ICPAU espouses in terms of professional conduct and technical proficiency.

b)

The candidate made outstanding contributions to the success of a particular project or initiative that had/has a remarkable impact on the profession within Uganda.

c)

The candidate maintained a professional career for at least 10 years, be it in public practice or the private or public sectors that are highly recognised by the profession and can be evaluated as such; and/or

d)

The candidate published relevant papers, books, or articles in any of the fields covered by the accountancy profession or related sciences.

Nominations for this category are open to members of ICPAU only.

[Nominate here](#)



YOUNG ACCOUNTANT OF THE YEAR AWARD

This award recognises a young accountant who embraces and promotes the tenets of the profession in a way that reflects a true professional accountant. The candidate should be below 35 years. The award may be received more than once, and it cannot be granted posthumously.

Eligibility Criteria

- a) The candidate demonstrated leadership, contributed to strong growth, presented innovative solutions and demonstrated good service.
- b) The candidate performed noteworthy work towards fulfilling a role of an accountant as recognised by the profession.
- c) The candidate, by his or her merits and accomplishments, represents a model of what ICPAU espouses in terms of professional conduct and technical proficiency.
- d) The candidate exhibited entrepreneurial flair and has been an exceptional team player.

Nominations for this category are open to members of ICPAU only.

[Nominate here](#)

WOMAN ACCOUNTANT OF THE YEAR AWARD

This award recognises a female accountant who embraces and promotes the tenets of the profession in a way that reflects a true professional accountant.

The award cannot be granted posthumously.

Eligibility Criteria

a)

The candidate, by her merits and accomplishments represents a model of what ICPAU espouses in terms of professional conduct and technical proficiency.

b)

The candidate made outstanding contributions to the success of a particular project or initiative that had/has a remarkable impact on the profession within Uganda.

c)

The candidate maintained a professional career for at least 10 years, be it in public practice or the private or public sectors that are highly recognised by the profession and can be evaluated as such.

d)

The candidate published relevant papers, books, or articles in any of the fields covered by the accountancy profession or related sciences.

Nominations for this category are open to members of ICPAU only.

[Nominate here](#)

FINANCE TEAM OF THE YEAR AWARD

The ICPAU Finance Team of the Year Award aims to identify and honour the contribution of finance teams to the overall success of their organisations by recognising and rewarding outstanding performance, management accounting excellence, business partnering and innovation.

Eligibility Criteria

- a) The finance team has demonstrated a strong ability to work well as a team.
- b) The finance team is able to provide evidence of end results which have benefited their organisation and/or clients.
- c) The finance team developed and implemented innovative approaches which have benefited their organisation and/or clients.
- d) The finance team has demonstrated leadership in decision-making across their organisation.
- e) The finance team has shown evidence of flexibility and support for each other which has contributed towards meeting business objectives while maintaining positive team sentiment.

Nominations for this category are open to members and students of ICPAU.

[Nominate here](#)

ACCOUNTING FIRM OF THE YEAR AWARD

This award is for an upcoming firm which has enjoyed an exceptional year and can demonstrate outstanding achievements including career opportunities for accountancy professionals. The winner will be a firm that its employees view as a great place to work and values the role of accountancy. The firm should have not less than five employees.

Eligibility Criteria

Nominees for this award are to be evaluated based on the following criteria:

- a) The firm has added value to clients and increased its client base.
- b) The firm has raised clients' competitive advantage.
- c) The firm has a clear differentiation from competitors.
- d) The firm has enhanced its customer effectiveness, client focus and innovation.



- e) The firm has a positive work environment and commitment to continuous professional development by providing time, resources and ongoing support to its employees.

Nominations for this category are open to members of ICPAU only.

[Nominate here](#)

REGIONAL MEMBERS NETWORK OF THE YEAR AWARD

The Regional Members Network of the Year award aims to recognise ICPAU regional members networks that have promoted the CPA brand in the region and also held activities that encouraged unity of the membership in the region. The network should have worked closely with the Institute to ensure success of regional activities.

Eligibility Criteria

Nominees for this award are to be evaluated based on the following criteria:

- a) The network should have an established executive team.
- b) The network should have operational work plans for the year.
- c) The network should have held at least two activities geared towards promotion of the profession and support to the community.
- d) The network should have at least 30 members.

Nominations for this category are open to members and student of ICPAU.

[Nominate here](#)

INSTITUTIONAL PARTNER OF THE YEAR AWARD

This award recognises an entity that is committed to supporting ICPAU in fulfilling its mandate. The entity should have supported its people with resources to enhance their careers in professional accountancy.

Eligibility Criteria

- a) The Institution has participated in initiatives to support ICPAU's mandate.
- b) The Institution supports its staff with education and training.
- c) The entity is open to offering Practical Experience Training (PET) to students.
- d) The Institution meets necessary statutory requirements.
- e) The Institution has collaborations with other market players for enhanced delivery.

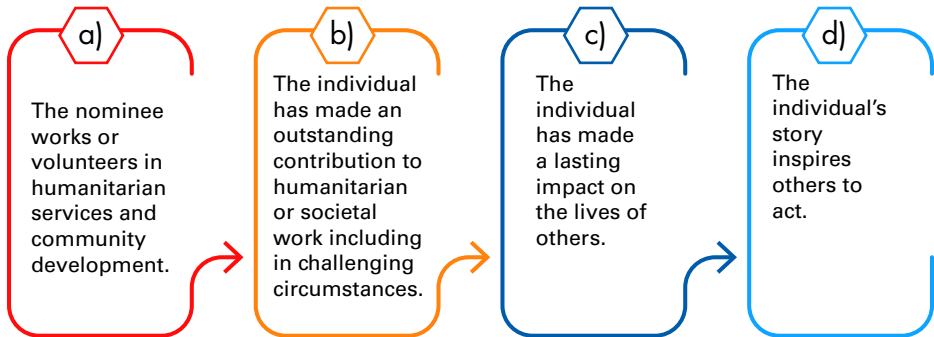
Nominations for this category are open to members and students of ICPAU.

[Nominate here](#)

UNIQUE HUMANITARIAN AWARD

This award recognises individuals who have impacted the community in one of the following areas: humanitarian disaster relief and assistance, human development, refugee assistance, civil society, equitable economic development, health environment, education, population, or public policy.

Eligibility Criteria



Nominations for this category are open to members and students of ICPAU, and the general public.

[Nominate here](#)

Nominations close 17 August 2024

THE 2023 ACCOUNTANCY SERVICE AWARDS

ICPAU GOLD SERVICE AWARD

CPA Japheth Katto



CPA Japheth Katto (R) with Mr Don Wanyama the CEO and Managing Director of Vision Group.

CPA OF THE YEAR AWARD

CPA Sarah Chelangat



CPA Sarah Chelangat (2nd Left) accompanied by her daughter. Extreme Left is ICPAU President CPA Josephine Ossiya & Extreme Right is CPA Ronald Mutumba, Chairman of ICPAU's Members Services Committee.

YOUNG ACCOUNTANT OF THE YEAR AWARD

CPA Charles Businye



ICPAU President CPA Josephine Okui Ossiya handing the Award to CPA Charles Businye of Uganda Electricity Generation Company Limited.

FINANCE TEAM OF THE YEAR AWARD

Finance team of Joint Clinical Research Centre



A team from JCRC. Third Left is CPA Allan Ssenkungu, Compliance Manager at JCRC.

ACCOUNTING FIRM OF THE YEAR AWARD

Ardenfield



A team from Ardenfield. Extreme Left is ICPAU Council member CPA Dr Albert Richards Olete.

UNIQUE HUMANITARIAN SERVICE AWARD

Past District Governor Rtn. Steven Mwanje



Past District Governor, Rtn. Steven Mwanje (R) with ICPAU's Director Education & Past District Governor, Lion John Bosco Ntangaare.

INSTITUTIONAL PARTNER AWARD

Uganda Revenue Authority



Some staff of URA with their Award. Left is ICPAU Council member CPA David Timothy Ediomu.

MEMBERS' REGIONAL NETWORK OF THE YEAR AWARD

The CPA Uganda Mid-Eastern Regional Network



Some members of the Network. Extreme left is CPA John Muhaise-Bikalemesa and 3rd Left is CPA Kenan Kamolu the chairman of the network.

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