



**INSTITUTE OF  
CERTIFIED PUBLIC ACCOUNTANTS  
OF UGANDA**

# 28<sup>TH</sup> ICPAU ANNUAL SEMINAR

**EMPOWERING CHANGE FOR CORPORATE AND PERSONAL GROWTH**



**20–22 September 2023**

**Imperial Resort Beach Hotel, Entebbe & Virtually  
Via Zoom platform**

## EMPOWERING CHANGE FOR CORPORATE AND PERSONAL GROWTH

The empowering change journey is not an easy one. It is characterised by successes and drawbacks; significant strides forward and sometimes strides backwards. Life is not a straight line. In order to create conditions for change, it is essential for people to feel empowered to start the journey and develop the desire to keep going through the good and tough times.

In almost all organisations, one will find people with attributes that should be harnessed to deliver behaviour change and employee engagement. The managers and leaders must consciously take advantage of the available human resources, their strengths and opportunities. The weaknesses noticed are addressed promptly.

To be successful in empowering change, one must connect with the head, heart and guts. Using the head is key in demonstrating value to the organisation. Connecting with the heart is essential for people feel into and understand why colleagues, senior and junior, are embracing or resisting change and entice them to be enthusiastic. Guts, on the other hand, is the courage to call a spade a spade and not a big spoon.

Empowering change at both corporate and personal levels requires emotional and intellectual intelligence, passion, time, patience, resilience, creativity and a great process.

The theme “*Empowering change for corporate and personal growth*” inculcates the need to embrace, encourage and cultivate a culture that pursues personal growth alongside business growth as a recipe for multiple levels of success by supporting opportunities for entity development & beyond.

The 28<sup>th</sup> ICPAU Annual Seminar discussions will revolve around:

**Theme:** *Empowering Change for Corporate and Personal Growth*

- ◆ **Keynote Address:** Empowering Change for Corporate and Personal Growth
- ◆ Impact of Digital Transformation in organisations
- ◆ Implementing ESG in a Ugandan Context
- ◆ Cancer Prevention & Management
- ◆ Corporate Communication in the Digital Age
- ◆ The Building and Construction Industry: Tips on the Right Process
- ◆ Creating a Sustainable Business: An Entrepreneur’s Journey
- ◆ Succession Law: Rights & Obligations

### About the ICPAU Annual Seminar

The ICPAU Annual Seminar was introduced to provide an avenue for accountants to acquire knowledge in non-technical fields such as health, personal finance, business, relationships, and parenting among other areas.

It is the largest symposium of professionals in Uganda, attracting over 1,500 professionals as it imparts leadership, technical and non-technical skills. Continuing Professional Development (CPD) is an integral part of the accountant’s advancement.

### Who can attend the ICPAU Annual Seminar?

- Members of ICPAU
- Aspiring professional accountants.
- Business leaders and Executives
- Academicians
- Entrepreneurs
- Other professionals

## About ICPAU

The Institute of Certified Public Accountants of Uganda (ICPAU) is the national Professional Accountancy Organisation. ICPAU was established in 1992 by an Act of Parliament, now The Accountants Act, 2013. The Institute is governed by a Council, which is assisted by the Public Accountants Examinations Board (PAEB), the Quality Assurance Board and other committees.

The functions of the Institute, as prescribed by the Accountants Act, 2013 are:

- (i) To regulate and maintain the standard of accountancy in Uganda;
- (ii) To prescribe and regulate the conduct of accountants and practising accountants in Uganda.



## Leisure Activities

- Swimming
- Jogging/Walking
- Visit to UWEC
- Aerobics
- Golf

## CPD Hours

Participants will qualify for **21 hours** of Continuing Professional Development, upon full attendance.

## ATTENDANCE OPTIONS

S/N		SEMINAR FEES (UGX)	
1.	RESIDENTS	ICPAU Members & Students without arrears	ICPAU Members and Students with arrears, & Non-members
a.	Imperial Resort Beach Hotel	2,800,000	2,950,000
b.	Imperial Golf View Hotel	2,750,000	2,900,000
c.	Imperial Botanical Beach Hotel	2,550,000	2,700,000
d.	Imperial Apartments-Single Bedroom	2,900,000	3,050,000
e.	Imperial Apartments – (2 bedrooms) per person	2,850,000	3,000,000
f.	Imperial Apartments – (3 bedrooms) per person	2,850,000	3,000,000
g.	Lake Victoria Hotel	2,750,000	2,900,000
h.	Best Western Premier Hotel	2,850,000	3,000,000
i.	Hotel Horizon Entebbe	2,750,000	2,900,000
j.	Protea Hotel-Entebbe	2,900,000	3,050,000
k.	Admas Grand Hotel	2,900,000	3,050,000
2.	NON-RESIDENTS (Physical without Accommodation)	1,600,000	1,700,000
3.	ONLINE		
a.	Online Participants with Conference kit	800,000	900,000
b.	Online Participants – Attendance only	500,000	600,000

**NOTE:** Participants in 2 bedroomed or 3 bedroomed apartments will have self-contained bedrooms but share a sitting room. Participants intending to reside in these apartments should choose the people they are to share with and inform the Institute accordingly.

Register via: [https://icpauportal.com/online/webinars/seminar\\_booking](https://icpauportal.com/online/webinars/seminar_booking)

Registration closes on 13 September 2023

## INVITATION TO EVENT PARTNERS

ICPAU with great pleasure invites organisations, professional institutions, corporate entities and other well-wishers to partner and support the 28<sup>th</sup> ICPAU Annual Seminar. Partners can select from tailored partnership packages outlined with benefits of their most preferred choice.

PACKAGE	SIGN UP FEE (UGX)
Gold	20 million and above
Silver	10 million -19.5 million
Bronze	5 million – 9.5 million
Others	Below 5 million

## Partnership Benefits

	Gold	Silver	Bronze
<b>Exhibition</b>			
Exhibition Space	YES	YES	YES
<b>Publicity</b>			
Mentions on social networks before and after the event.	YES	YES	YES
Mention during radio and television promotions as partners	YES	YES	-
<b>Branding &amp; Visibility</b>			
Display of Logo on event webpage portal	Prime visibility	Medium	Small size
Display of Banners at Event	<ul style="list-style-type: none"> <li>• 4 tear drop banners</li> <li>• 4 pull up banners</li> </ul>	<ul style="list-style-type: none"> <li>• 3 tear drop banners</li> <li>• 3 pull up banners</li> </ul>	<ul style="list-style-type: none"> <li>• 2 tear drop banners</li> <li>• 2 pull up banners</li> </ul>
Hyperlink to partner's website included on event webpage portal	YES	YES	-
Advert in Forum Magazine	YES	-	-
<b>Plenary Sessions</b>			
Speaking Slot during plenary sessions	10mins	5mins	-
45 sec promotional video clips played during event	YES	-	-
Display of logo during event	YES	YES	YES
Complimentary registration for the event (Non-Residents)	2	1	-

## Contact Persons

1.	<b>Mrs. Julian Namale Muweesi</b>	<a href="mailto:jnamale@icpau.co.ug">jnamale@icpau.co.ug</a>	+256 705 250035
2.	<b>Mr. Angel Rodney Ekachellan</b>	<a href="mailto:arekachellan@icpau.co.ug">arekachellan@icpau.co.ug</a>	+256 781 341231

Thank you Madam for your insightful presentation. How does  
demonstrate professional curiosity. Activate Windows  
Go to Settings to activate Windows.



## Moments from the 27<sup>th</sup> Annual Seminar

31 August - 2 September 2022, Imperial Resort Beach Hotel, Entebbe



Participants take part in aerobics at the Imperial Resort Beach Hotel, Entebbe.



Seated [From L-R]: Sixth ICPAU President CPA Ben Patrick Kagoro (2<sup>nd</sup> right), then former vice president CPA Josephine Ossiya, ninth president CPA Constant Othieno Mayende, MD Centenary Bank CPA Fabian Kasi, first ICPAU president CPA George W. Egaddu with officials from ICPAU others from the East African Community Institutes of Accountants (EACIAs)



Afrigo band members Frank Mbalire and Moses Matovu (upfront) entertaining guests at Annual Seminar dinner



Some of the participants donating blood at the medical camp

## INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS OF UGANDA

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